

Tamron's CSR Management

Enhancing Corporate Value

Our corporate philosophy advocates contributing to society by supplying customers with optical products satisfying them and returning our business profits to society. To realize this policy, we have defined our **CSR Policy as Contributing to Economy, Society and Environment by Creating Eyes for Industry**, and are working to enhance the corporate value of our company

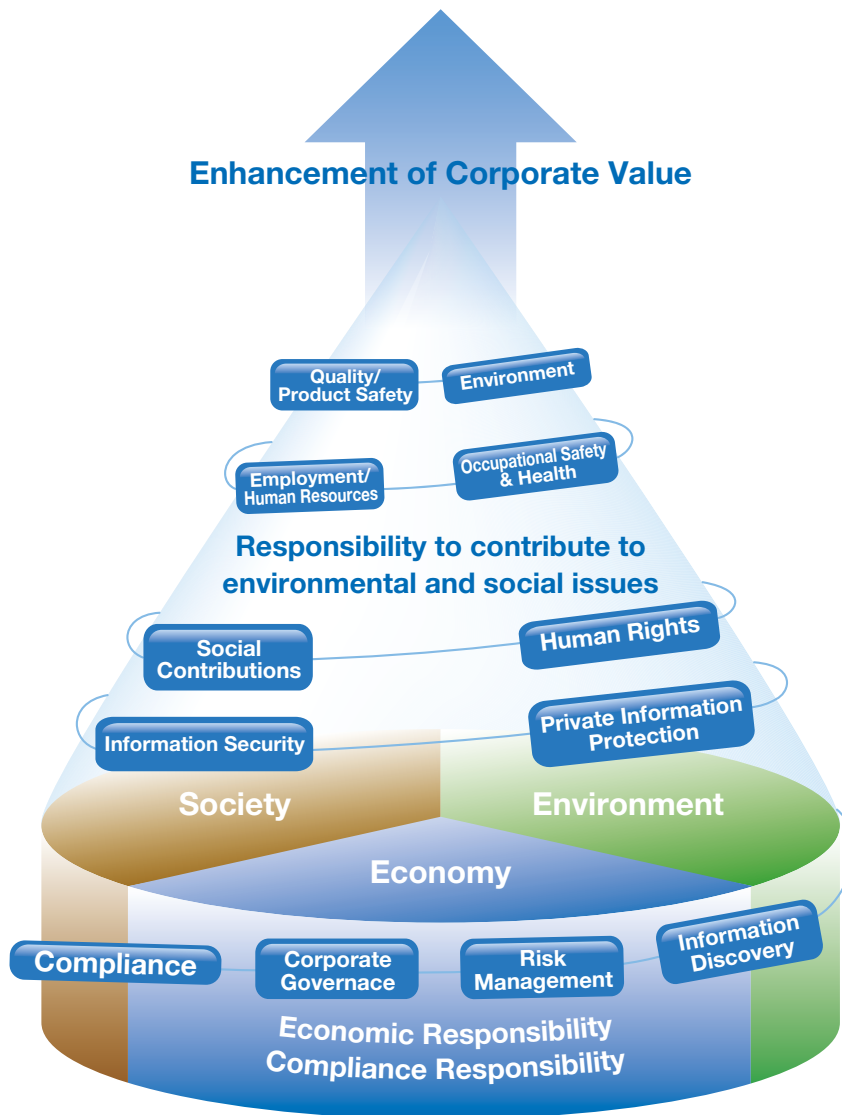
Twelve Themes for Enhancing CSR Management

We have established twelve themes for being a company that stakeholders⁽¹⁾ acknowledge. Through addressing these themes, we are discharging compliance responsibility, economic responsibility, and responsibility to contribute to social issues. The themes of compliance, corporate governance, risk management, and information disclosure are essential for implementing

by putting our CSR policy into practice. To achieve this goal, we will discharge our **Compliance Responsibility** to ensure compliance with laws and regulations as well as to meet our **Economic Responsibility**. We are working to reward employees, shareholders and society by ensuring steady growth through faithful company management as we wish to meet both our social and environmental responsibilities.

sound business operations while discharging compliance and economic responsibility. The remaining themes are environmental conservation, quality, product safety, occupational safety and health, employment and human resources, human rights, social contribution, information security, and private information protection.

⁽¹⁾ Stakeholders: people and organizations surrounding the company



Supporting the Global Compact Initiative

Agreeing to the Global Compact (GC), an international initiative proposed by the United Nations to support the Ten Principles related to human rights, labor, environment and prevention of moral corruption, Tamron became a supporter of the initiative in August 2007. The Ten GC Principles became pillars in establishing our CSR promotion structure. For further details on the initiative, please visit the United Nation website at <http://www.unglobalcompact.org/>.

