

Feature

Communication with stakeholder

Our CSR policy is to contribute to the economy, society and environment by creating eyes for industry, and we advocate discharging our CSR through our main business.

However, the ways we act with our CSR policy differ depending on the stakeholders. We need to maintain communications with stakeholders at home and abroad, listening to their opinions and expectations to Tamron and responding accordingly. From this perspective, we classify our stakeholders into five categories: customers; employees; shareholders/investors; business partners; and society (local communities, public agencies, NGOs and NPOs), enacting our action declarations to clarify our position with

each group of stakeholders. Also, recognizing that the Earth exists as another important stakeholder, we are committed to working to preserve the environment. At Tamron, each employee is expected to work, thinking of our stakeholders and working based on our action code, which is expressed in our action declarations.

All of us at Tamron wish to respond to the opinions and expectations of our stakeholders and establish better relationships to grow together. Recognizing that the behavior of each and every employee leads to goodness and dignity for our company, we will work on promoting our CSR work as a group.

