

Tamron Co., Ltd.

<http://www.tamron.co.jp>

Announcement on June 30, 2005



Organizational Change and Personnel Transfers

Tamron Co., Ltd.(the Company) announced that the following organizational change and personnel transfers were resolved at the board of directors meeting held on June 30, 2005.

1. Establishment of new business unit (effective as of July 1, 2005)

The Company intends to establish Integrated Core Technology R & D Unit by reorganizing Core Technology & Engineering R & D Unit, Dept. #4 to enhance technological and engineering capability for the development of competitive future products.

2. Personnel Transfers (effective as of July 1, 2005)

Name	New Assignment	Previous Assignment
Kunio Wada	General Manager Integrated Core Technology R & D Unit	Deputy General Manager Industrial Optics Business Unit Manager Product Management & Planning Dept.
Akinori Yanai	Deputy General Manager Integrated Core Technology R & D Unit	Deputy Manager Dept. #4 Core Technology & Engineering R & D Unit
Masayuki Abo	Executive Officer Deputy General Manager Industrial Optics Business Unit Manager Product Management & Planning Dept.	Executive Officer Deputy General Manager Production Management & Administration Unit Manager Namioka Plant

Zenji Ohashi	Manager Namioka Plant	Assistant Manager Namioka Plant
Yutaka Kobayashi	Assistant Manager Namioka Plant	Manager Production Engineering Dept. Namioka Plant
Hideki Kasai	Deputy Manager Production Engineering Dept. Namioka Plant	Section Manager Product Engineering Section Product Engineering Dept. Namioka Plant
Yoshikazu Takahashi	Manager Sales & Marketing Dept. Optical Device &Component Business Unit	TAMRON OPTICAL (FOSHAN) CO., LTD. (From Tamron Co., Ltd. Japan)
Kaname Satoh	TAMRON OPTICAL (FOSHAN) CO., LTD. (From Tamron Co., Ltd. Japan)	Manager Sales & Marketing Dept. Optical Device &Component Business Unit

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