Tamron Co., Ltd.
Announcement of March 14, 2008

Organizational Change and Personnel Transfers

Tamron Co., Ltd. (Morio Ono, President & CEO) announces that the following organizational change and personnel transfers were approved today by the board of directors.

1. Organizational Change
   (effective as of April 1, 2008)
   Dept. #4 of Integrated Core Technology R & D Unit will be newly established for a purpose of promoting software development.

2. Personnel Transfers
   (effective as of March 28, 2008)

Name	New Assignment	Current Assignment
Tadahiro Shimura	Senior Executive Officer General Manager OEM Component Business Unit	Senior Executive Officer Deputy General Manager OEM Component Business Unit
Tsugio Tsuchiya	Manager Corporate Business Planning & Administration Board	Deputy Manager Corporate Business Planning & Administration Board

3. Personnel Transfers
   (effective as of April 1, 2008)

Name	New Assignment	Current Assignment
Toshikuni Tateno	Acting Manager Dept. #4 Integrated Core Technology R & D Unit	Section Manager R&D Section 1 Dept. #1 Integrated Core Technology R & D Unit
Tetsuaki Kudo	Manager Production Planning Procurement Center Production Management & Administration Unit	Acting Manager Production Planning Procurement Center Production Management & Administration Unit