



Organizational Changes and Personnel Transfers

Tamron Co., Ltd. (Morio Ono, President & CEO) announces that the following organizational changes and personnel transfers were approved today by the board of directors.

1. Organizational Change (effective as of January 1, 2009)

(1) Business Operations Management Unit

- Business Operations Management Unit will be newly established.
- Operations Management & Supervision Dept., Product Development Project Management Dept. and Logistics Management Dept. will be newly established under the Business Operations Management Unit.

(2) Core Technology & Engineering R & D Unit

- Dept. #3 will be merged with Dept. #1.

(3) Imaging Products Business Unit

- Design & Engineering Project Management Dept. and Operations & Field Support Dept. will be newly established.
- Product Planning Group will be renamed to Product Planning Dept.

(4) Production Management & Administration Unit

- Injection Molding Center
Administration & Planning Dept. will be merged with Production Dept.
Design & Engineering Dept. will be newly established.
- Factory Management Board will be renamed to Factory Management Dept.

2. Personnel Transfers (effective as of January 1, 2009)

Name	New Assignment	Current Assignment
Yoshiyuki Shirai	Senior Executive Officer General Manager Core Technology & Engineering R & D Unit	Executive Officer General Manager Core Technology & Engineering R & D Unit Manager Dept.#1 Core Technology & Engineering R & D Unit
Kaoru Nagano	Executive Officer Manager M.I.S. Dept.	Manager M.I.S. Dept.
Michiko Chiyoda	Executive Officer Manager Advertising & Public Relations Dept.	Manager Advertising & Public Relations Dept.
Masaki Kudoh	Executive Officer Manager Hirosaki Plant, Production Management & Administration Unit	Manager Hirosaki Plant, Production Management & Administration Unit
Satoshi Oguro	Acting General Manager Business Operations Management Unit	Managing Director TAMRON INDUSTRIES(HONG KONG) LIMITED
Takahiro Yamaguchi	Acting Manager Operations Management & Supervision Dept., Business Operations Management Unit	Section Manager Business Planning & Administration Section, Corporate Business Planning & Administration Board
Kiyoshi Minowa	Acting Manager Product Development Project Management Dept., Business Operations Management Unit	Section Manager Operations Management & Supervision Section, Product Development Management & Supervision Dept., Product Development Management & Administration Unit

Hiroshi Nagashio	Manager Logistics Management Dept., Business Operations Management Unit	Manager Logistics Control Dept., Overseas Imaging Products Business Unit
Masato Sasaki	Acting Manager Dept. #1 Core Technology & Engineering R & D Unit	Section Manager Proto-Type Model Production Section, Core Technology & Engineering R & D Unit
Seiji Kobayashi	Acting Manager QA. & QC. Dept., Quality Control & Assurance Supervision Unit	Section Manager Quality Control Section, QA. & QC. Dept., Quality Control & Assurance Supervision Unit
Yasuhito Murakami	Acting Manager Production Engineering Dept., OEM Component Business Unit	Section Manager Production Engineering Section, Production Engineering Dept., OEM Component Business Unit
Syouji Itagaki	Deputy General Manager Imaging Products Business Unit Manager Design & Engineering Project Management Dept., Imaging Products Business Unit	Deputy General Manager Imaging Products Business Unit
Kouji Satoh	Manager Product Planning Dept., Imaging Products Business Unit	Manager Product Planning Group, Imaging Products Business Unit
Yoshikatsu Ogata	Acting Manager Operations & Field Support Dept., Imaging Products Business Unit	Section Manager Operations & Administration Section, Sales Dept., Imaging Products Business Unit
Satoshi Todani	Manager Design & Engineering Dept., Imaging Products Business Unit	Deputy Manager Design & Engineering Dept., Imaging Products Business Unit
Shiro Ajisaka	Senior Executive Officer General Manager Overseas Imaging Products Business Unit Manager Logistics Control Dept., Overseas Imaging Products Business Unit	Senior Executive Officer General Manager Overseas Imaging Products Business Unit
Takao Yamamoto	Manager Factory Management Dept., Production Management & Administration Unit	Manager Factory Management Board, Production Management & Administration Unit
Masato Naraoka	Manager Procurement Center, Production Management & Administration Unit	Acting Manager Procurement Center, Production Management & Administration Unit
Katsushi Takeya	Manager Procurement Dept., Procurement Center, Production Management & Administration Unit	Manager Production Dept., Namioka Plant, Production Management & Administration Unit
Toshio Shinohara	Acting Manager Production Dept., Injection Molding Center, Production Management & Administration Unit	Section Manager Manufacturing Section, Production Dept., Injection Molding Center, Production Management & Administration Unit
Tohru Katoh	Manager Design & Engineering Dept., Injection Molding Center, Production Management & Administration Unit	Manager Production Dept., Injection Molding Center, Production Management & Administration Unit
Kouji Abe	Assistant Manager Namioka Plant, Production Management & Administration Unit Manager Production Dept., Namioka Plant, Production Management & Administration Unit	Assistant Manager Namioka Plant, Production Management & Administration Unit