

## Organizational Changes and Personnel Transfers

Tamron Co., Ltd. (Morio Ono, President & CEO) announces that the following organizational changes and personnel transfers were approved today by the board of directors.

### 1. Organizational Changes (effective as of April 1, 2011)

#### (1) OEM Component Business Unit.

- Design & Engineering Dept. will be reorganized into Design & Engineering Dept. #1 and Design & Engineering Dept. #2.

#### (2) Imaging Products Business Unit.

- Electronics Design & Engineering Dept. will be newly established.

### 2. Personnel Transfers (effective as of March 20, 2011)

Name	New Assignment	Current Assignment
Shogo Sakuraba	Senior Executive Officer General Manager Optical Design & Engineering R & D Unit	Senior Executive Officer General Manager Optical Design & Engineering R & D Unit
	Manager Dept. #3, Optical Design & Engineering R & D Unit	

### 3. Personnel Transfers (effective as of April 1, 2011)

Name	New Assignment	Current Assignment
Yoshiki Shida	General Manager Core Technology & Engineering R & D Unit	Acting General Manager Core Technology & Engineering R & D Unit
Toshiaki Harase	Manager Design & Engineering Dept. #1, OEM Component Business Unit	Manager Design & Engineering Dept., OEM Component Business Unit
Hisashi Sutoh	Acting Manager Design & Engineering Dept. #2, OEM Component Business Unit	Assistant Manager Design & Engineering Dept., OEM Component Business Unit
Takatoshi Ohzeki	Acting Manager Electronics Design & Engineering Dept, Imaging Products Business Unit	Section Manager Core Technology Application & Engineering Section, Design & Engineering Dept. #2, Imaging Products Business Unit
Hideyuki Nonaka	General Manager Overseas Imaging Products Business Unit	Acting General Manager Overseas Imaging Products Business Unit
Nobuo Koganeya	Manager Sales Dept., Overseas Imaging Products Business Unit	Acting Manager Sales Dept., Overseas Imaging Products Business Unit
Tomohide Okayasu	General Manager Product Development Management & Administration Unit	Acting General Manager Product Development Management & Administration Unit