

Organizational Change and Personnel Transfers

Tamron Co., Ltd. (Morio Ono, President & CEO) announces that the following organizational change and personnel transfers were approved today by the board of directors.

1. Organizational Change (effective as of October 1, 2011)

(1) Business Operations Management Unit.

- Product Development Project Management Dept. will be merged with Cost Management Dept.

2. Personnel Transfers (effective as of October 1, 2011)

Name	New Assignment	Current Assignment
Satoshi Oguro	General Manager Business Operations Management Unit	Acting General Manager Business Operations Management Unit
Shigehisa Arima	Manager QA. & QC. Dept., Quality Control & Assurance Supervision Unit	Acting Manager QA. & QC. Dept., Quality Control & Assurance Supervision Unit
Katsumi Miyazaki	Manager Production Engineering Dept., Imaging Products Business Unit	Acting Manager Production Engineering Dept., Imaging Products Business Unit
Masami Yoshimura	Manager Logistics Control Dept., Overseas Imaging Products Business Unit	Acting Manager Logistics Control Dept., Overseas Imaging Products Business Unit