

Organizational Changes and Personnel Transfers

Tamron Co., Ltd. (Morio Ono, President & CEO) announced that the following organizational changes and personnel transfers were approved today by the board of directors.

1. Organizational Changes (effective as of January 1, 2012)

(1) Optical Design & Engineering R & D Unit

- Dept. #4 will be newly established.

(2) Automotive Optics & Component Business Unit

- Automotive Optics & Component Business Unit will be newly established.
- Sales Dept. and Design & Engineering Dept. will be newly established under the Automotive Optics & Component Business Unit.

2. Personnel Transfers (effective as of January 1, 2012)

Name	New Assignment	Current Assignment
Shogo Sakuraba	Senior Executive Officer General Manager Optical Design & Engineering R & D Unit	Senior Executive Officer General Manager Optical Design & Engineering R & D Unit Manager Dept. #1, Optical Design & Engineering R & D Unit
Kunio Wada	Executive Officer General Manager Integrated Core Technology R & D Unit Manager Dept. #3, Integrated Core Technology R & D Unit	Executive Officer General Manager Integrated Core Technology R & D Unit Manager Dept. #1, Integrated Core Technology R & D Unit Manager Dept. #3, Integrated Core Technology R & D Unit
Kimiaki Nakazawa	Acting Manager Dept. #1, Optical Design & Engineering R & D Unit	—
Minoru Andoh	Acting Manager Dept. #2, Optical Design & Engineering R & D Unit	Section Manager Section 2, Dept. #1, Optical Design & Engineering R & D Unit
Suguru Endoh	Manager Dept. #3, Optical Design & Engineering R & D Unit	Manager Dept. #2, Optical Design & Engineering R & D Unit
Seizo Suzuki	Acting Manager Dept. #4, Optical Design & Engineering R & D Unit	Acting Manager Dept. #3, Optical Design & Engineering R & D Unit
Terufusa Kunisada	Manager Dept. #1, Core Technology & Engineering R & D Unit	Acting Manager Dept. #1, Core Technology & Engineering R & D Unit
Hiroki Takata	Manager Dept. #2, Core Technology & Engineering R & D Unit	Acting Manager Dept. #2, Core Technology & Engineering R & D Unit

Takaharu Aoki	Acting Manager Dept. #1, Integrated Core Technology R & D Unit	Acting Section Manager R&D Section 2, Dept. #4, Integrated Core Technology R & D Unit
Michimasa Emori	Manager Sales Dept. #1, OEM Component Business Unit	Acting Manager Sales Dept. #1, OEM Component Business Unit
Koji Masunari	General Manager Industrial Optics Business Unit	Acting General Manager Industrial Optics Business Unit
Keiki Warashina	Manager Sales Dept., Industrial Optics Business Unit	Acting Manager Sales Dept., Industrial Optics Business Unit
Naoki Takano	Manager Design & Engineering Dept., Industrial Optics Business Unit	Acting Manager Design & Engineering Dept., Industrial Optics Business Unit
Nobuo Koizumi	Acting General Manager Automotive Optics & Component Business Unit Manager Design & Engineering Dept., Automotive Optics & Component Business Unit	Assistant General Manager Business Operations Management Unit
Kaname Satoh	Manager Sales Dept., Automotive Optics & Component Business Unit	Manager New Product Sales & Marketing Dept., Industrial Optics Business Unit
Tetsuaki Kudoh	Manager Procurement Center, Production Management & Administration Unit	Acting Manager Procurement Center, Production Management & Administration Unit
Mitsugu Kouyama	Manager Production Planning Dept., Procurement Center, Production Management & Administration Unit	Acting Manager Production Planning Dept., Procurement Center, Production Management & Administration Uni