

Organizational Changes and Personnel Transfers

Tamron Co., Ltd. (Morio Ono, President & CEO) announces that the following organizational changes and personnel transfers were approved today by the board of directors.

1. Organizational Change

(effective as of January 1, 2008)

(1) OEM Component Business Unit

- Sales Dept. #1, #2, #3, and Operations & Administration Dept. will be merged as the newly established Sales Dept. of the OEM Component Business Unit.
- Design & Engineering Dept. #3 will be dismantled and the functions will be transferred to the newly established Production Engineering Dept. of the Imaging Products Business Unit.

(2) Imaging Products Business Unit

- Production Engineering Dept. will be newly established integrating functions from the Design & Engineering Dept. of the OEM Components Business Unit.

2. Personnel Transfers

(effective as of January 1, 2008)

Name	New Assignment	Current Assignment
Kaoru Takahashi	Senior Executive Officer General Manager Quality Control & Assurance Supervision Unit	Executive Officer General Manager Quality Control & Assurance Supervision Unit
Hideo Ohse	Senior Executive Officer General Manager Photographic Products Business Unit	Executive Officer General Manager Photographic Products Business Unit
Tadahiro Shimura	Senior Executive Officer Deputy General Manager OEM Component Business Unit	Executive Officer General Manager Product Development Management & Administration Unit
Masayuki Abo	Senior Executive Officer General Manager Industrial Optics Business Unit	Executive Officer General Manager Industrial Optics Business Unit
Shiro Ajisaka	Senior Executive Officer General Manager Overseas Imaging Products Business Unit	Executive Officer General Manager Overseas Imaging Products Business Unit
Shogo Sakuraba	Senior Executive Officer General Manager Optical Design & Engineering R&D Unit Manager Optical Design & Engineering R&D Unit Dept. #3	Executive Officer General Manager Optical Design & Engineering R&D Unit Manager Optical Design & Engineering R&D Unit Dept. #3

Name	New Assignment	Current Assignment
Satoshi Hasegawa	Executive Officer Manager Production Management & Administration Unit Injection Molding Center	Manager Production Management & Administration Unit Injection Molding Center
Miharu Takeuchi	Executive Officer Manager 3D Technology Center	Manager 3D Technology Center
Tsutomu Tezuka	Manager Internal Audit & Supervision Board	Acting Manager Internal Audit & Supervision Board
Masahito Shibata	Deputy Manager M.I.S Dept.	Section Manager M.I.S Dept. System Development & Administration Section 2
Michio Kurosaki	Manager OEM Component Business Unit Sales Dept.	Manager OEM Component Business Unit Sales Dept. #1
Syoji Itagaki	Deputy General Manager Photographic Products Business Unit	Manager Photographic Products Business Unit Design & Engineering Dept.
Satoshi Todani	Acting Manager Photographic Products Business Unit Design & Engineering Dept.	Section Manager Photographic Products Business Unit Design & Engineering Dept. Mechanical Design Section
Hirohiko Ohtsu	Manager Photographic Products Business Unit Production Engineering Dept.	Manager OEM Component Business Unit Design & Engineering Dept. #3
Kouji Abe	Assistant Manager Production Management & Administration Unit Namioka Plant	Acting Manager Production Management & Administration Unit Procurement Center
Masato Naraoka	Acting Manager Production Management & Administration Unit Procurement Center	Assistant to the Manager Production Management & Administration Unit Procurement Center
Yoshikazu Takahashi	General Manager Product Development Management & Administration Unit	Deputy General Manager OEM Component Business Unit Manager OEM Component Business Unit Operations & Administration Dept. Manager OEM Component Business Unit Sales Dept. #3
Takashi Watanabe	Deputy General Manager Product Development Management & Administration Unit	Manager Product Development Management & Administration Unit Supply Chain Management & Sourcing Dept.
Tomohide Okayasu	Manager Product Development Management & Administration Unit Supply Chain Management & Sourcing Dept.	Manager OEM Component Business Unit Sales Dept. #2