



Notice of Change of President & CEO

Tamron Co., Ltd. (Morio Ono, President & CEO) announces that the following change of its President & CEO was approved by the board of directors today.

The change is subject to approval at the annual general meeting of shareholders and at the company's board of directors meeting afterward, both scheduled to be held on March 30, 2016.

1. Reason for the change

To rejuvenate the company's management structure at the expiration of the term of service

2. Names and titles of the new President & CEO and the resigning President & CEO

(New)

Name: Shiro Ajisaka
Current title: Corporate Vice President
New title: President & CEO

(Resigning)

Name: Morio Ono
Current title: President & CEO
New title: Principal Advisor

3. Background of the new President & CEO

Date of birth	Employment history	Number of the company's shares held
Jul. 17, 1954	Apr. 1978: Entered the Company Apr. 1990: President of TAMRON Europe GmbH. Jan. 2005: Executive Officer General Manager of Overseas Sales & Marketing Unit Jan. 2008: Senior Executive Officer General Manager of Overseas Imaging Products Business Unit Mar. 2010: Director Mar. 2013: Managing Director Mar. 2014: Senior Managing Director Mar. 2015: Corporate Vice President (Present)	5,600

4. Scheduled date of the appointment

March 30, 2016